

## **One Article and Some Facts**

Tom Moscovic-Legislative Chair

### **HB616**

Every child deserves a great public education taught in a safe, inclusive, and caring environment. But there are those who think otherwise.

The latest attack on our profession? HB 616. One of the most divisive, harmful, hurtful, and destructive pieces of Legislation proposed in Ohio. As life-long educators we understand the value of each child, no matter what!

Some highlights from the Bill:

Prohibits using Divisive or Inherently Racist (Critical Race Theory, Intersectional Theory, The 1619 Project, Diversity, Equity, and Inclusion Learning Outcomes, Inherited Racial Guilt, and any other concept that the State Board of Education defines as divisive or inherently racist (in accordance with administrative rules adopted by Chapter 119 of the Revised Code) Textbooks, Materials, Curriculum, Standards, Curricula, Training, Assignments, Assessments, Classroom Resources.

Don't Say Gay. Grades K-3: nothing on Sexual Orientation or Gender Identity and Grades 4-12: only materials that are age-appropriate or developmentally appropriate for students in accordance with state standards may be used.

Here are some things that will happen if this bill passes:

The State Board of Education shall establish a procedure in accordance with Chapter 119 whereby an individual may file a complaint against a teacher, school administrator, or a school district superintendent of public instruction alleging violation of the bill.

There will be a hearing and if the bill has been violated, official licensure admonishment, licensure suspension, or licensure revocation can occur.

If the superintendent of public instruction is found in violation of the bill, ODE shall withhold funds from the district based upon the severity of the offense.

Are you worried yet? You should be!!!!

### **Ohio UnFun Facts**

AVERAGE TEACHER STARTING SALARY

\$38,231

#37

in the nation

AVERAGE TEACHER SALARY

\$63,082

#18

in the nation

TEACHER PAY GAP

85¢

MINIMUM LIVING WAGE

\$47,760

AVERAGE ESP EARNINGS

\$36,047

#17

in the nation

PER STUDENT SPENDING

\$13,695

#24

in the nation

AVERAGE HIGHER ED FACULTY SALARY

\$94,750

#19

in the nation